

UNIVERSITY OF KENTUCKY

LEXINGTON, KENTUCKY 40506

OFFICE OF THE PRESIDENT

January 24, 1974

MEMORANDUM

To: Vice President Peter P. Bosomworth
Vice President Lewis W. Cochran
Vice President M. Stanley Wall

From: Otis A. Singletary *OK*

It has come to my attention that the Governing Regulations make no specific provision for faculty leave in the case of pregnancy, childbirth or related problems. I believe that such leave can be provided under existing regulations and that a revision is not necessary.

The Governing Regulations (Part X C 5b, c) provide for sick leave, miscellaneous leave, and leave without pay. Within the sick leave provision, I am prepared to approve up to 30 days for pregnancy, childbirth and recovery without submission of a medical statement. Recommendations for additional sick leave required for complications of pregnancy or childbirth should be accompanied by a physician's letter. Leave without pay or vacation in circumstances other than those indicated above will not be considered a matter of right but may be requested under established procedures.

ef

bc: Ms. Nancy Ray