

UNIVERSITY OF KENTUCKY

LEXINGTON, KENTUCKY

EXHIBIT #3

COLLEGE OF AGRICULTURE

DEPARTMENT OF ANIMAL SCIENCES

905 Agricultural Science Building, Room 200
(606) 257-2000

May 21, 1977

Dr. Otis A. Singletary, President
University of Kentucky
103 Administration Building
Campus

Dear Dr. Singletary:

[REDACTED] Grandall, B. [REDACTED], has charged that inappropriate criteria have been used in evaluating her qualifications for promotion and tenure. [REDACTED]

- 1) The [REDACTED] houses diverse disciplines.
- 2) Personality conflicts within the School have been unusually sharp.
- 3) Both these factors have contributed to a polarized internal political situation.

In spite of commendable administrative efforts, particularly at the Dean's level, to negate possible biasing effects of these factors, we feel that it has become difficult to obtain objective promotion and tenure decisions related to these faculty members within [REDACTED]. Consequently, we believe that obtaining evaluations from people removed from these internal pressures would be in the best interest of the University.

The Committee on Privilege and Tenure recommends that the promotion file [REDACTED] be referred to the appropriate Academic Area Advisory Committee for evaluation.

Sincerely,

[REDACTED]
Chairman
Committee on Privilege and Tenure

cc: Dr. [REDACTED]

Dr. [REDACTED]

Dr. [REDACTED]