

*Appeal*  
Part I. TO BE OR NOT TO BE .... TENURED

The purpose of this document is to appeal the decision not to promote me to Associate Professor with tenure. I feel that I was not evaluated based on merit. Rather, I feel that I was evaluated based on my political allegiances within the [REDACTED]. I wish to assert that survival (tenure and/or promotion) in this [REDACTED] is based on prejudices, personality and politics -- not on academic quality.

In the 4 1/2 years that I have been at UK, I have disagreed <sup>Chair</sup> on many occasions with the manner in which the [REDACTED] Dr. [REDACTED], manages the [REDACTED]'s academic affairs. Dr. [REDACTED] took each of my suggestions for improving the [REDACTED] as a personal criticism. Eventually, Dr. [REDACTED] realized that he could not dominate me and he enlisted the aid of the faculty in his camp to destroy my career at UK. Dr. [REDACTED] considers the [REDACTED], which is public property, as part of his private domain. Any faculty member who does not follow the party line is punished by having his/her teaching and research activities strictly regulated. The specific acts of discrimination against me are cited in Part III of this appeal.

My contention that I was turned down for tenure based on personality reasons is supported by (1) the unethical comments in the letters concerning my promotion written by certain faculty members of the [REDACTED] and (2) the

10. AROUND THE COFFEE POT

*prof*  
Sometime last year, before a seminar, I was waiting on line for a cup of coffee. There were approximately 20 students and faculty within earshot. Dr. [REDACTED] comes up to me and says: "Well [REDACTED], have you had any good f---ing lately?" I was stunned. I finally regained my composure enough to tell him "Never say that to me again" amid much giggling from the crowd. After this incident, I refused to greet Dr. [REDACTED] or respond to him. This led him to carry on a hallway campaign against me saying I was grouchy and he was not going to recommend me for tenure because of this. Sometime later, out of the

DENIAL OF ADMISSION TO GRADUATE SCHOOL OF [REDACTED]

*student*  
[REDACTED] has been working in my laboratory since Spring Vacation of last year. I made an announcement in my [REDACTED] class that I do micromanipulation and any student who wanted to learn this was welcome to come to a demonstration of this technique that I use in my [REDACTED] studies. [REDACTED] and [REDACTED] came and were so taken with the procedure, they both decided to work in my laboratory. Dr. [REDACTED] told [REDACTED] at their meeting to have me write a letter of recommendation for [REDACTED] (much belatedly) and have [REDACTED] write a letter to him asking for reconsideration by the admissions committee. [REDACTED] was told not to put anything negative in his letter about prejudices against me and not to contact the Dean or the Ombudsman. [REDACTED] said: "In all fairness, I have to tell you I have already contacted the Ombudswoman, Dr. [REDACTED], to find out what my rights were in this case." At that point, Dr. [REDACTED] flew into a tirade and told [REDACTED] that the Deans don't have any power and that "The Deans can go f---k themselves." and "The ombudswoman can go play with her p---s. Wait, she doesn't have a p---s. Oh well, you know what I mean."

I testify that Dr. [REDACTED] made the above statements to me:

*student*  
[REDACTED]

The use of these profanities to a graduate student is unprofessional as is just about everything else Dr. [REDACTED] does. For example, at a