

## **Resolution**

**May 12, 1997**

**Whereas the Faculty of Lexington Community College believe that in the April 20 Faculty meeting, Dr. Friedel knowingly mislead the faculty about how rule changes were communicated to the Chancellor of the Community College System and misquoted rules of the faculty**

**Whereas the Faculty of Lexington Community College believe that Dr. Friedel has exhibited harassment, disrespect of and verbal abuse of faculty members**

**Whereas the Faculty of Lexington Community College believe that Dr. Friedel has exhibited a pattern of authoritarian behavior and has disregarded the informed professional input of the faculty in regard to regulations, rule changes, division chair searches and recommendations of other committees**

**The Faculty of Lexington Community College hereby censure Dr. Friedel and by a majority vote will declare our lack of confidence in her leadership.**

**We request that this vote be conducted by secret ballot, that it be handled by members of the Lexington Community College Nominations and Elections Committee and that the votes be counted and the results disclosed before adjournment of this meeting.**

**We request that the Chancellor of the Community College System and the President of the University of Kentucky intercede to restore a climate of open communication and cooperation.**

**We request that this resolution be entered in full in the record and sent to the Chancellor of the Community College System, the President of the University of Kentucky and the Archivist of the University.**

**LEXINGTON COMMUNITY COLLEGE  
MINUTES**

**TITLE:** LCC Special Call Faculty Meeting

**DATE:** May 8, 1997

**TIME & PLACE:** 2:00 p.m., 230 Oswald Building

**CALL TO ORDER:** Martha Birchfield called the meeting to order at 2:00 p.m.  
A quorum was established.

**APPROVAL  
OF MINUTES:**

The April 18, 1997 minutes were not presented for approval because they were not returned to the secretary from the President's office in time to be duplicated prior to the meeting. The April 18, 1997 minutes will be presented for approval at the next regularly scheduled faculty meeting.

**PRESIDENT'S  
REPORT:**

Dr. Friedel updated the faculty on the status of the rules changes that were voted on during the March 28, 1997 faculty meeting. Dr. Friedel and Martha Birchfield met with Dr. Ben Carr on May 6, 1997. The rule regarding the election of a Parliamentarian stands, but the rule changes concerning the faculty vice chair and secretary did not stand. Dr. Friedel did not forward the proposed rules changes regarding the faculty vice chair and secretary to Dr. Carr. Dr. Friedel stated that the rules changes that were not forwarded to Dr. Carr would not be submitted until the LCC rules have been reviewed to ensure that the LCC's rules are consistent with the university regulations. The rules committee will examine the current rules on file this summer and will submit a complete set to the faculty during the fall semester.

There was concern from faculty regarding the rules changes that were not forwarded. Tri Roberts referred to the University Regulations and Martha Birchfield referred to the Functions of the Faculty. Dr. Friedel again stated that she would not forward the remaining rules changes to Dr. Carr until the LCC rules committee met to review the current rules.

**RULES  
COMMITTEE REPORT:**

Debbie Kelly presented the proposed rules change(see attachment) that was submitted to the faculty prior to the meeting. She stated that the underlined portions were new. The proposed rule change states: In order for action to be taken on a new rule or education policy or on modification of an existing rule or educational policy, notification of such pending action must be given in the call for the meeting for which the action is to be taken. A majority of the quorum shall constitute affirmative action. Any such affirmative action on an amendment to these rules must be forwarded by the President of LCC to the Chancellor of the Community College System within seven (7) working days of the action. Amendments to these rules changes shall not become effective until approval is obtained from the Chancellor of the Community College System.

The motion was seconded by Sarajane Doy. Discussion occurred. A motion to amend the original motion to read ".....these rules must be forwarded by the President or the President's Designee....." was made by Dr. Anne Noffsinger. Paul Blankenship seconded the motion to amend the original motion. Discussion of the amendment was held. Jake Gibbs called for the question. The vote to amend the original motion was defeated (yes 33, no 45). Dan Holt made a motion to amend the original motion made by Debbie Kelly to add ".....these rules changes must be forwarded by the President or the vice chair of the faculty in the extended absence of the president....". Dan Holt's motion was seconded by Tri Roberts. Discussion was held. Martha Birchfield called for the question. The motion was defeated. Jake Gibbs called for the question for the original motion made by Debbie Kelly. This was seconded by Dan Holt. The motion carried (yes 75, no 10).

Paul Blankenship made a motion to adjourn the meeting. The motion was seconded by Donna Davis. The motion was defeated. Dan Holt made a motion to move to recess the meeting until 2:00 p.m. on Monday May 12, 1997. Discussion was held. Sherri Carr made a motion to amend Dan Holt's motion to recess the meeting until 12:00 p.m. on Monday May 12, 1997. The motion to amend Dan Holt's motion was seconded by Paul Taylor. The amended motion carried.

The meeting was recessed at 3:00 p.m. until Monday May 12<sup>th</sup> at 12:00 noon.

May 12, 1997

**Continuation of May 8, 1997 Faculty Meeting**

Prior to continuing the May 8<sup>th</sup> meeting Janet Robison called roll to reestablish that a quorum was present.

**CALL TO ORDER:** Dr. Friedel called the meeting to order in the absence of Martha Birchfield at 12:15 p.m.

Nolen Embry called for the orders of the day.

Dan Holt made a motion to suspend the rules of the faculty. The motion was seconded by Nolen Embry. Dr. Friedel ruled the motion was out of order. Nolen Embry appealed Dr. Friedel's ruling. This was seconded by Dan Holt. The motion to suspend the rules carried.

Expression of concern was expressed by several faculty members regarding the current selection of Division Chairs.

A resolution was circulated to the faculty (see attached). Judy McLaughlin made a motion to accept the resolution. Sara Jane Doty seconded the motion. Discussion occurred. Dan Holt called for the question. Jake Gibbs seconded. The motion to accept the resolution (vote of no confidence in Dr. Friedel) was voted on by secret ballot. The motion carried (yes 99, no 24).

**ADJOURNMENT:**

Charles James moved to adjourn the meeting. The motion was seconded by Dan Holt. The motion carried. The meeting was adjourned at 1:35 p.m.

Submitted by:

  
Janet R. Robison, Secretary  
August 25, 1997