

- c. Dates of interest were announced, including several upcoming breakfast meetings. Notices will be issued at a later time. COSFL will meet on November 4th --9:00 AM to 3 PM on the 18th floor, POT; Ernesto Scorsone will be there at 11:00 to discuss his bill on screening Board members; David Adkisson, Executive Director for the Citizens Committee on Education, will be in attendance too, but at no announced time.
- d. The University Senate meeting scheduled for November 13 will be cancelled. The next Senate meeting will be December 4.
- e. The Faculty Rights Telecast was not well publicized or attended but a video tape is available. Chairman Leigh suggested that some times be established to show the tape. The Council concurred.
- f. In response to an inquiry from Paul Sears relative to the Harris Committee recommendations, it was suggested that the Chair remind President Roselle of the pending recommendations.

3. Report: Privilege and Tenure Committee, 1988-89, Brad Canon, Chair

Canon noted the Committee membership after which he distributed a list of P&T Committee Cases (attached). Canon noted the procedure he followed--usually investigating the case first, and, when the complainant's case was worthy, helping him/her put it together in the best light. As noted on the handout, there were four cases of denial of promotion (to the Associate level) and one case of denial of promotion to research professor.

Brief discussion focused on the charge to the Committee, specifically whether it should be expanded to include substantive issues in P&T cases rather than the current procedural issues. No action was taken or recommended.

The Chair thanked Canon for his report and he departed.

4. #343--Proposals from the Committee on Admissions and Academic Standards, David Durant, Chair; Joseph Fink, Director of Admissions

Chairman Leigh introduced David Durant, current Chair of Admissions and Academic Standards and Joseph Fink, III, current Director of Undergraduate Admissions. Their comments are summarized below.

PRIVILEGE AND TENURE COMMITTEE CASES, 1988-89

<u>Case</u>	<u>Complaint</u>	<u>Disposition</u>
A	Tenure denial - claims dept. used inappropriate criterion (personal behavior patterns) in making decision	Evidence supported claim. Recommended Pres. grant tenure to complainant. Recommendation adopted.
B	Denial of promotion in research title series - claims because of spousal situation	Evidence did not support claim. No recommendation.
C	Denial of privilege - turndown of very late leave w/o pay request.	Evidence did not support claim. No recommendation.
D	Administration sought dismissal of tenured for neglect of duty - failing to teach classes. <i>professor</i>	Evidence supported administration charges sufficiently to proceed to formal hearing. Pres. set hearing but prof. resigned before it commenced
E	Tenure denial - claim that not all complainant's research publications circulated to faculty and outside evaluators	Evidence supported claim. Recommended Pres. instruct dean/dept. to recirculate full file. Recommendation adopted.
F	Tenure denial - complainant said he/she did not understand waiver of prior service rule; minor procedural violation.	Evidence not support claim of misunderstanding of prior service rules; procedural violation was harmless. No recommendation.
G	Tenure denial - claim that dean inadvertently supported promotion only lukewarmly.	Investigation revealed that dean only intended lukewarm support. No recommendation.