

March 10

To: Prof. \_\_\_\_\_  
From: \_\_\_\_\_  
Subject: Faculty Appointment

I see the consideration of Dr. \_\_\_\_\_ for appointment as full professor with tenure to be a special case that lies outside the normal evaluation process. As such, I have no objections to his appointment and thus support the action.

Envelope-to: \_\_\_\_\_  
From: \_\_\_\_\_  
Subject: Letter in support of \_\_\_\_\_  
To: \_\_\_\_\_  
Date: \_\_\_\_\_  
Cc: \_\_\_\_\_  
X-Mailer: ELM [version 2.5 PL2]

I have written email to express my support of Dr. \_\_\_\_\_'s  
appointment as a full Professor of \_\_\_\_\_  
(Please let me know if you need a hardcopy version.)

In reading his CV, it seems to me that he was indeed a very  
good teacher and is an outstanding \_\_\_\_\_ and leader.  
Clearly, he has done fantastic service to the \_\_\_\_\_ field and to  
education in general. Combined with the fact that before he  
made many of these contributions he was an Associate Professor  
I think these contributions easily justify  
appointing him at the rank of full Professor.

I expect \_\_\_\_\_ to be very busy \_\_\_\_\_ as  
\_\_\_\_\_ and that will limit his direct participation in  
teaching and research, but I believe that his request for this  
appointment reflects his heartfelt desire to continue and  
increase the interactions \_\_\_\_\_

I look forward to \_\_\_\_\_

\_\_\_\_\_  
Professor \_\_\_\_\_  
University of Kentucky,  
Lexington, KY 40506  
Office Phone: (859) \_\_\_\_\_  
Lab Phone: (859) 257 \_\_\_\_\_  
FAX: (859) 257 \_\_\_\_\_  
Personal WWW home: \_\_\_\_\_  
Research WWW home \_\_\_\_\_  
Email: \_\_\_\_\_

March 12,

To the Promotion and Tenure Committee concerning Dr. [REDACTED]

Dr. [REDACTED] has demonstrated sufficient scholarship for appointment as a full professor with tenure in our department. He has also shown an exceptional ability to organize and develop infrastructure, so others can develop their ideas and have their potential impact realized.

It would be a great loss to this university if [REDACTED] were not welcomed into the community of tenured full professors based on his outstanding accomplishments and the broad impact of his work. I strongly recommend his appointment at the level of full professor with tenure.

Sincerely,

[REDACTED]  
Associate Professor and  
Director of Undergraduate Studies



Dr. \_\_\_\_\_ Chair  
Department of \_\_\_\_\_  
University of Kentucky

Lexington, KY

Dear Dr. \_\_\_\_\_

The intent of this letter is to offer my strong support for the appointment of Dr. \_\_\_\_\_ to the position of full Professor with tenure within our department. \_\_\_\_\_'s record clearly shows that through his academic accomplishments that he is more than qualified for this appointment, and it would be an honor to have him as a fellow faculty member.

\_\_\_\_\_ achievements can only be partially summarized

During that time, Dr. \_\_\_\_\_ record is highly commendable. Specifically, he obtained a number of extramural grants, he published a number of papers in journals and conference proceedings and patents. His research at the time set the standard for \_\_\_\_\_ was highly recognized in the scientific community. \_\_\_\_\_ also an outstanding teacher. This is reflected through various teaching awards he received at the departmental and college levels, as well as the prestigious \_\_\_\_\_ Few professors in this college, or University for that matter, have matched this achievement.

Based on the research program that he started \_\_\_\_\_ turned this into two highly successful

\_\_\_\_\_ Their technology was incredibly successful and was ultimately incorporated into over 90 % of all commercial \_\_\_\_\_ and a significant number of \_\_\_\_\_ The second \_\_\_\_\_ which has focused on a plethora \_\_\_\_\_, has also been highly successful.

It is clear that \_\_\_\_\_ credentials go far beyond his \_\_\_\_\_ and his great success as a \_\_\_\_\_ has been committed to establishing standards of excellence for education in the state of \_\_\_\_\_ and has been committed to establishing means of developing new technology and bring technology into \_\_\_\_\_ Just to name a few, he has been the chairman of the \_\_\_\_\_ Committee, he has been the chairmen of the \_\_\_\_\_ committee (not to mention, he helped to initiate the \_\_\_\_\_ program \_\_\_\_\_), he has been the chairmen of the \_\_\_\_\_ council on \_\_\_\_\_, a co-founder and Chairman of the \_\_\_\_\_, the co-chairman of the \_\_\_\_\_, and a member of the council on \_\_\_\_\_. In all of these activities, he has continued to promote excellence in education and technology \_\_\_\_\_ and has been highly successful in doing so.

In closing, I highly recommend \_\_\_\_\_ appointment to the level of full-professor with tenure in our department. It will truly be an honor to serve with him.

Sincerely,

Associate Professor \_\_\_\_\_

Dr. [REDACTED]  
email: [REDACTED]  
Ph: 859. [REDACTED]

Dr. [REDACTED] Professor and Chair  
Department of [REDACTED]

Regarding: Appointment

Full Professor with Tenure

I am delighted to write a strong letter of support for the appointment of [REDACTED] Full  
Professor level with Tenure. I am quite familiar [REDACTED] ground-breaking research  
on [REDACTED] Prior to joining the UK faculty I worked in [REDACTED]  
[REDACTED] his work was frequently cited. Furthermore his  
experience [REDACTED] makes him well suited to teaching. I am sure  
that he will be a positive influence on our department.

Best regards,  
[REDACTED]

\_\_\_\_\_



UNIVERSITY OF KENTUCKY

Office:  
Email:  
URL: <http://>

Lexington, KY  
(859)  
Fax: (859)  
www.

To whom it may concern,

I highly recommend \_\_\_\_\_ as full professor with tenure into the Department of \_\_\_\_\_. He previously held an assistant and later a tenured associate professor position with \_\_\_\_\_. He demonstrated himself as an exceptional scholar and educator. He left the \_\_\_\_\_ a successful \_\_\_\_\_ several successful \_\_\_\_\_.

\_\_\_\_\_ I think it is appropriate and I fully support \_\_\_\_\_. I believe he will be an outstanding \_\_\_\_\_ and his work will benefit Kentucky in many ways. It will be an honor to as part of our department and our University.

Sincerely,

Associate Professor



Lexington, Kentucky

Dr.  
Professor and Chairman  
Department of

University of Kentucky  
Lexington, KY

Subject: Appointment of

Dear Dr.

I would strongly support \_\_\_\_\_ appointed to the faculty of the Department  
of \_\_\_\_\_ Full Professor level with tenure

I have known \_\_\_\_\_ since

\_\_\_\_\_ he performed in an outstanding manner in many ways. He was  
an excellent researcher in that he developed an internationally recognized research  
program. He obtained extramural funding on a regular basis to support it and much of this  
funding was used to support the research and education of his graduate students. In the  
time over which I have known \_\_\_\_\_ his graduate students have developed  
distinguished research careers of their own \_\_\_\_\_'s  
research was scholarly and practical as can be seen by the nature of his scholarly  
publications. \_\_\_\_\_ an excellent teacher

\_\_\_\_\_ He received \_\_\_\_\_ most prestigious teaching awards  
\_\_\_\_\_ was also very active in campus affairs in that he served on the  
and performed many service activities.

Dr. \_\_\_\_\_ perform research  
required to develop high technology products with commercial and consumer appeal. In  
his career \_\_\_\_\_ he has continued to develop new ideas  
to be researched. He has developed funding from multiple sources to support the research  
required to fully develop his ideas, and he has been able to successfully develop and  
market products with commercial and consumer appeal that resulted directly from his  
research. A measure of his research and development capabilities, contributions, and  
success in the environment he was performing in can be measured by the two successful  
\_\_\_\_\_ and provided intellectual leadership over until just  
In my

opinion

to what we would expect of a full time faculty member in achieving the rank of Full Professor. Dr.

was performing and leading scholarly research projects and providing over-all intellectual leadership

publishing the results of their research.

published research

scholarly achievements. I have no doubt that

published the results of his research

well qualified to be appointed to the rank of Full Professor.

In conclusion, I would offer as final support department at the Full Professor level,

appointed to our

among the most scholarly productive of our faculty and  
continue to be one of our most effective teachers.

Sincerely,

Associate Professor







UNIVERSITY OF KENTUCKY

Prof.  
Chairman, Department of  
University of Kentucky  
Lexington, KY

Dear Dr.

Through this letter I recommend the appointment \_\_\_\_\_ tenured full professor  
in the Dept. \_\_\_\_\_ Univ. of Kentucky. \_\_\_\_\_ achievements in all aspects  
(research, teaching, and service) are exemplary—and his past record speaks for itself. He  
had been a tenured associate professor in the Department, and

I believe that he will excel by establishing a superb record  
of research, teaching, and service. He will make a valued addition to the Department as a  
tenured full professor for which I recommend him highly.

Sincerely,

Associate Professor



Professor and Chair  
Department of  
University of Kentucky  
Lexington, KY

Dear

I am writing to offer my strong support for appointment as a  
professor with tenure

His experiences and the success he has achieved in the  
speak well

has gone on to distinguish himself as  
an innovator The acquisition of a faculty member with  
his stature will be a great benefit to the reputation of the  
Department.

His research record is very strong

his research interests fit  
very well with our group.

asset to the University and to the Department  
and without reservation, I to offer my strong support for  
a professor with tenure.

Sincerely,

Associate Professor



To Whom it may concern

From Dr. [REDACTED]

Department of [REDACTED]

Subject Appointment [REDACTED] rank of Full Professor.

I am writing to indicate my support for the appointment of the rank of Full Professor with tenure in the Department of [REDACTED] has a solid research record as indicated by his publications, contracts, and his outside letters. In addition, [REDACTED] are extraordinary. [REDACTED] skills and personality to be a good mentor for both students and faculty [REDACTED] I am confident he could add significantly to our departments teaching and research programs. Thus it is with pleasure that I give my support to Dr. [REDACTED]

Sincerely yours

[REDACTED]

Professor and Chair  
Department of

University of Kentucky  
Lexington, Kentucky 40506

Dear Dr. Singh,

I enthusiastically support  
Department of

as a full professor with tenure in the

Sincerely,

Associate Professor



UNIVERSITY OF KENTUCKY

To: Dr.  
Chair, Department of

From:  
Professor of

Subject: Appointment Professor of with Tenure

It is a pleasure to have the opportunity to recommend the appointment of  
Professor with Tenure in the Department of In my opinion, Dr.  
background, experience and qualifications significantly exceed those normally associated with an  
appointment at this level.

Since

has distinguished himself

relating to the number of publications, amount of research funding and graduate students supervised,  
has utilized his skills to  
provide funding not only for his own complete compensation but also for the salary support and  
equipment needs  
leadership has extended well beyond the supervision of a relatively small number of  
graduate students or associates

concentrating on the dissemination of his research and development results through publication, Dr.  
for the benefit of our  
society.

There is no doubt in my mind an outstanding Full Professor of  
His excellent teaching has been recognized on many occasions  
He is internationally recognized for his technical leadership  
and expertise. As a result, I strongly support his appointment as a Full Professor of  
with Tenure.





UNIVERSITY OF KENTUCKY

Dr. \_\_\_\_\_ Chair  
Dept. of \_\_\_\_\_  
University of Kentucky  
Lexington, KY 40506

Dear Dr. \_\_\_\_\_

I have reviewed the dossier of Dr. \_\_\_\_\_  
position of tenured Full Professor in the Department of \_\_\_\_\_.  
I have the following assessment of  
credentials for this position.

### Teaching

\_\_\_\_\_ teaching record is simply outstanding. Not only  
is the long list of teaching awards a metric of his  
tremendous commitment to the teaching mission, but the  
comments from his former pupils are heartfelt in their  
sincerity. Moreover, if we invoke the popular "outcome  
assessment" as a means of \_\_\_\_\_ effectiveness, I would  
argue he has not received enough recognition for his  
teaching, despite the long list of impressive teaching  
awards

These letters of support stem from high-level  
managers from such impressive organizations  
as \_\_\_\_\_

Furthermore, Dr. \_\_\_\_\_  
is currently a faculty member  
in the Department of \_\_\_\_\_ Duke  
University—a top 20 school to which we aspire! And, of  
course, there is a letter from a former student who has  
gone the route of successful \_\_\_\_\_

In short, \_\_\_\_\_ has had a positive impact on the  
lives of his pupils and is undoubtedly one of the primary  
reasons they enjoy such a rich standard of living today.

### Research

\_\_\_\_\_ attained the classical metrics of a  
stellar researcher ( \_\_\_\_\_ publications, National Science  
Foundation funding, involvement of graduate students,  
etc.), he has devoted much energy to insuring that his

research have an impact on the public-

His many patents could easily be "counted" as refereed publications. More importantly than including these in a tally of papers, I would like to point out that these patents form the seed or germ

Clearly, with the recent emphasis on

faculty need someone with the leadership and complete research portfolio of Dr.

### Service

I do not know of a faculty member—current or past—who has compiled a record of service to rival that of Dr.

As a faculty member, much needed leadership roles as and as chairman of critical committees such as and search committees.

In summary, for the reasons outlined above, I give my highest recommendation to appoint to the rank of Full Professor with tenure in our Department of

Sincerely,



UNIVERSITY OF KENTUCKY

Dr. [redacted] Chairman  
Department of [redacted]  
University of Kentucky

Campus [redacted]

Dear Dr. [redacted]

This letter concerns the full-professor appointment with tenure for [redacted] During his career, [redacted] accumulated eleven journal publications, eight patents and supervised a number of graduate students including three who earned PhDs. Based on these qualifications and other achievements of, I support hiring Dr. [redacted]

Sincerely, [redacted]

Associate Professor  
[redacted]