OUTSIDE LETTERS
INDEPENDENTLY SOLICITED
Dr. 
Professor and Chair
University of Kentucky
Department of
Lexington, KY 40506

Dear Dr.,

I have carefully reviewed the candidate's vita, and I would recommend him, without reservations, for a tenured Full Professor position in your department. My recommendation is based on the following observations and conclusions:

TEACHING

I took particular note of a number of awards he won since they are good indicators of teaching performance. He won the Outstanding Professor Award and was a Great Teacher. He was active at the graduate instructional level, serving as mentor for five undergraduate students and four Ph.D. students.

I have had opportunities at conferences and in meetings to observe his technical presentations, and frankly, I would place him in the top ten percent of all the faculty members I have known in terms of his communication skills and enthusiasm in presenting technical information. The number of prestigious faculty awards he has received does not surprise me.

I would rate his teaching credentials as excellent.
RESEARCH

In the research category, I would rank excellent. He has eight quality patents. He has 12 journal publications plus 16 conference presentations. Of the 12 refereed publications, several are in prestigious journals such as

I also noted that he attracted approximately $0.2 million in external research funding.

SERVICE

activities are exceptional. I noted that he served on 19 major committees and organizations, far beyond what one would normally expect of a junior faculty member and his service on various Boards is well-known.

I am confident Dr. Todd would qualify for a tenured Full Professor faculty position in the Department at the University of to recommend him with no reservations.

Sincerely.
Dr.
Department of
University of Kentucky
Lexington, KY 40506

Dear Prof.,

This letter is written to strongly recommend Dr. [Name], for a faculty appointment with tenure in the Department of [Department]. I first met [Name] when we were both Assistant Professors at the University of Kentucky. We co-directed a graduate PhD student [Student Name], and have followed with interest his enormously successful productive career and development of research skills, as well as the effective manner in which he deals with associates. He began this work at [University Name], who has since gone on to a more productive career. I have maintained contact with [Name] and have been impressed with his achievements in research. Our interactions have been very satisfactory. His [obtained research grant/other achievement] is further testimony to his exceptional research skills. In my interactions with him, I found his achievements in research very satisfactory. I was particularly impressed with [specific achievement].

Apparent[ly], the College found his [research progress/other achievement] invaluable to the University, to the College of graduate students. This experience should be

[Signature]
I have no first-hand knowledge of his classroom teaching skills; however, I have heard him speak on numerous occasions- he is articulate, organized and commands his audience’s attention. I consequently have no doubt that he would be an outstanding teacher, if his career leads him back to the classroom. He has always shown a nurturing attitude toward his students in my presence.

Without any reservations, I whole-heartedly support his appointment to the faculty (with tenure).

I know he will be able to work with the faculty

Sincerely,

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Professor of
Dr. Professor and Chair
University of Kentucky
Lexington, KY 40506

Dear

I am pleased to submit a letter of evaluation of the credentials of Dr. I do not know Dr. personally, but am familiar with the area of his research and development. I have formed an opinion about his creativity based upon his patent record. In addition, I have formed an opinion of his capabilities as an educator from the credentials listed in his CV.

research and published in the area of
I am currently conducting research in the area of In addition, I have performed research in the area of

He has contributed to these areas as state-of-the-art at the time of the research. He obviously continued to advance understanding in these areas past his PhD research. As an Assistant and Associate Professor he actively published his research results in these areas. He was very successful as an educator as judged by his promotion and awards as

After proving himself to be successful at academics, his creative talents

eight patents and more than 80 invited commencement his creativity is evident from his speeches. He obviously has been very active in contributing to the professional area and supporting University and education objectives.

Based upon his record in research, teaching and service, is qualified for a Full Professor position. I trust you will agree with my opinion.

Sincerely,

Distinguished Professor
Dr.

Department of
University of Kentucky
Lexington, KY 40506

Dear Dr.

This is a letter of support for appointment to the rank of Full Professor in the Department of Dr.

were colleagues when he
He was an outstanding teacher and won numerous teaching awards.

My personal association with him, as well as my conversations with his students, support the general consensus that he is and was a remarkable teacher. He also compiled a remarkable research record. He was able to not only carry out his teaching duties with remarkable success but he also managed to His record of research is exemplary. In recent years that energy has been focused on He brings considerable experience to the academic community which is sorely needed today.

I highly recommend his being granted Full Professor rank in the Department of I would be proud to serve as his colleague.

Sincerely,