
**OUTSIDE LETTERS
INDEPENDENTLY SOLICITED**

UNIVERSITY of

Dr.
Professor and Chair

University of Kentucky
Department of

Lexington, KY 40506

Dear Dr.

I have carefully reviewed _____ vita, and I would recommend him, without reservations, for a tenured Full Professor position in your department. My recommendation is based on the following observations and conclusions:

TEACHING

	I took particular note of a number of awards he won
	since they are good indicators of teaching performance. He won the
Outstanding	Professor Award
	Great Teacher

He was active at the graduate instructional level, serving as mentor for five _____ students and four Ph.D. students

I have had opportunities at conferences and in meetings to observe his technical presentations, and frankly, I would place him in the top ten percent of all the faculty members I have known in terms of his communication skills and enthusiasm in presenting technical information. The number of prestigious faculty awards he has received does not surprise me.

I would rate his teaching credentials as **excellent**.

RESEARCH

In the research category, I would rank **excellent**. He has eight quality patents, He has 12 journal publications plus 16 conference presentations. Of the 12 refereed publications, several are in prestigious journals such as

I also noted that he attracted approximately \$0.2 million in external research funding

SERVICE

activities are **exceptional**. I noted that he served on 19 major committees and organizations, far beyond what one would normally expect of a junior faculty member

Boards is well-known.

and his service on various

I am confident Dr. Todd would qualify for a tenured Full Professor faculty position in the Department at the University of to recommend him with no reservations.

Sincerely,

Dr.
Department of
University of Kentucky
Lexington, KY 40506

Dear Prof.

This letter is written to strongly recommend Dr. _____ faculty appointment with
tenure in the Department of _____ University of Kentucky.

I first met _____ when we were both Assistant Professors at _____
We co-directed a graduate PhD student _____ who has since gone on to a
productive career _____ I have maintained contact
with _____ and have followed with interest his enormously successful
development of _____ He began this work at _____
and continued along these lines _____ His
success in _____ is further testimony to his
research skills, as well as the effective manner in which he deals with associates.

In my interactions with him, I found _____ excellent researcher, working on the
boundary between _____ I was particularly impressed with
his achievements in _____
Apparently, the College found his
research progress very satisfactory

_____ This experience should be
invaluable to the University, to the College of
graduate students.

I have no first-hand knowledge of his classroom teaching skills; however, I have heard him speak on numerous occasions- he is articulate, organized and commands his audience's attention. I consequently have no doubt that he would be an outstanding teacher, if his career leads him back to the classroom. He has always shown a nurturing attitude toward his students in my presence.

Without any reservations, I whole-heartedly support his appointment to the faculty (with tenure).

I know he will be able to work with the faculty

Sincerely,

Professor of

Email:

Dr.
Professor and Chair

University of Kentucky
Lexington, KY 40506

Dear

I am pleased to submit a letter of evaluation of the credentials of [redacted] I do not know Dr. [redacted] personally, but am familiar with [redacted] the area of his research and development. I have formed an opinion about his creativity based upon his patent record. In addition, I have formed an opinion of his capabilities as an educator from the credentials listed in his CV.

[redacted] research and published in the area of [redacted]
I am currently conducting research in the area of [redacted]

[redacted] In addition, I have performed research in the [redacted] area of [redacted] 's contributions to these areas as state-of-the-art at the time of the research. He obviously continued to advance understanding in these areas past his PhD research. As an Assistant and Associate Professor [redacted] he actively published his research results in these areas. He was very successful as an educator as judged by his promotion and awards as [redacted]

After proving himself to be successful at academics, [redacted] his creative talents [redacted]

[redacted] his creativity is evident from his eight patents and more than 80 invited commencement [redacted] speeches. He obviously has been very active in contributing to the professional area and supporting University and education objectives.

Based upon his record in research, teaching and service, [redacted] is qualified for a Full Professor position. I trust you will agree with my opinion.

Sincerely,

Distinguished Professor

Department of
University of Kentucky
Lexington, KY 40506

This is a letter of support for _____ appointment to the rank of Full Professor in the Department of _____

were colleagues when he

My personal association with him, as well as my conversations with his students, support the general consensus that he is and was a remarkable teacher. He also compiled a remarkable research record. He was able to not only carry out his teaching duties with remarkable success but he also managed to

I highly recommend his being granted Full Professor rank in the Department of
I would be proud to serve as his colleague.

Sincerely,