

Recommendation 5. Petition for Review Alleging an Academic Freedom Violation. The University's regulations and practices in this area are quite satisfactory. Such matters are considered by the University Senate Advisory Committee on Privilege and Tenure. This committee also considers cases alleging lack of due process arising from failure to follow prescribed regulations or procedures.

Recommendation 6. Petition for Review Alleging Inadequate Consideration. "Inadequate consideration" as used in this recommendation, in my opinion, may overlap substantially with a part of Recommendation 5. Inadequate consideration is viewed by AAUP as referring essentially to procedural rather than substantive issues. While prescribed procedural steps may be followed, the thoroughness and/or completeness of considerations in such steps occasionally may be questionable. Currently, the University appears to provide rather restricted opportunity for a faculty member to appeal or petition for a review of a nonrenewal appointment. Also, the nature of the review or grievance committee suggested in the AAUP statement differs in some respects from those of our University Senate Advisory Committee on Privilege and Tenure (that is, the committee would consist of three or more faculty members with tenure who are elected at large and presumably the committee would select its own chairman; also, see 15, page 19 or the attached article entitled "1968 Recommended Institutional Regulations on Academic Freedom and Tenure"). If the University were to broaden the opportunity for a faculty member to appeal or petition for a review alleging "inadequate consideration", I believe that the present University Senate Advisory Committee on Privilege and Tenure should function as the review committee in such cases until it becomes clearly established that the committee has actually encountered an overload. At that time some alternate form or second review or grievance committee could be established.

For the comments above, the role of the University Senate Advisory Committee on Privilege and Tenure would be restricted to the University System. The Advisory Committee on Privilege and Tenure of the Senate of the Community College System would function in a parallel role for the Community College System.

Prior to formulating my comments on the recommendations in the statement, I recently have discussed the statement with a few faculty members who have a breadth of experience with the University Senate Advisory Committee on Privilege and Tenure or with AAUP or with both.

I will be glad to meet with you if you wish to discuss the statement and/or my comments on the recommendations in the statement.

PGS/s