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Section XIV). If the dean makes a decision not to recommend an associate professor for tenure but, on the contrary, to offer the individual a terminal reappointment, the dean shall notify the individual of this action in writing, before the end of the next-to-last year of the individual's probationary period. If the dean makes a decision not to recommend a professor for tenure but, on the contrary, to inform the individual of non-renewal of appointment, the dean shall notify the individual of this action, in writing, no later than March 1 if the individual's one-year probationary period expires at the end of the academic or fiscal year or three months in advance if the probationary period terminates during the year.

## I. Failure to Support a Recommendation to Promote and/or Grant Tenure

Whenever a recommendation to promote and/or grant tenure is disapproved at any level, this fact shall be reported back to the preceding level(s) with supporting reasons and an opportunity provided for a thorough discussion of the recommendation among the concerned parties. Any related appeal(s) to the Senior Vice President and Chancellor of the Medical Center or the Provost concerning procedural matters or privilege and/or to the University Senate Advisory Committee on Privilege and Tenure concerning procedural matters, privilege, or allegations of violation of academic freedom shall be initiated in writing by the faculty member within 60 days after being notified in writing by the dean of the disapproval of the recommendation to promote and/or grant tenure.

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