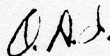


Professor Schwert
August 28, 1980
Page 2

2. I do not wish to lessen the authority or responsibility of the deans. By definition, a dean is the chief academic and administrative officer of the college and I do not want to see that officer's role diminished in such matters. The delegation to the deans of the authority to appoint non-tenured faculty members carries with it the corresponding authority to terminate those appointments, so long as they are terminated in conformity with the Governing and Administrative Regulations of the University.

While I know that there will be those who do not agree with my position on this last matter, I did think it appropriate to state to the Senate Council the views upon which my decision was based.

Sincerely,



Otis A. Singletary
President

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Enclosure