

UNIVERSITY OF KENTUCKY

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June 5, 1986

M E M O R A N D U M

To: Deans, Directors, and Chairpersons, of Academic Programs

From: Art Gallaher
Chancellor

Art G.

Subject: Mandated Progress Reviews of Untenured Faculty

Please refer to AR II-1.0-5, paragraph B-4, which reads as follows:

B.4 The unit administrator shall consult with the tenured members of the faculty regarding the progress of each non-tenured faculty member toward consideration for tenure in terms of the unit's expectations. These discussions should occur at the end of the non-tenured faculty member's second and fourth years, but may occur more frequently at the administrator's discretion. The results of these discussions should be communicated to the individual non-tenured faculty member and a record maintained in the faculty member's file.

Please see that the reviews are conducted as specified.

The University Privilege and Tenure Committee consistently reports that the failure of deans and/or chairpersons to comply with the above is one of the major causes of complaint made to it. Our experience also reveals this issue to be a major potential cause for legal action.

Given the seriousness of our compliance with the Administrative Regulations noted and our need to document such compliance, I request that henceforth you forward for our file a copy of the record noted.

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