# UNIVERSITY OF KENTUCKY LEXINGTON. KENTUCKY 40506

UNIVERSITY SENATE COUNCIL
10 ADMINISTRATION BUILDING

October 29, 1982

Dr. Otis A. Singletary President 103 Administration Building CAMPUS 0032

Dear President Singletary:

The Senate Council discussed the new edition of the <u>Administrative</u> Regulations at some length at its recent meeting. The following recommendations/suggestions were made, and I was asked to pass them along.

## I.G.1. <u>Initial Appointment at the Rank of Associate Professor or Professor.</u>

The time lag between appointment recommendations from the department and the response from higher administration is often unduly long. One instance was cited in which a position at full professor was initiated on June 22 but as of this date, there has been no confirmation on appointment. It was suggested that especially at the senior ranks where top-flight people are sometimes difficult to attract, the decisions should be made within a shorter time frame. I do plan to speak to Dr. Gallaher about this since it is a procedural matter, but the Council wanted it mentioned as a recommendation.

#### I.J. Joint Appointments

The question was raised about protection of a tenured position if some or even all of the appointment were eliminated. Specifically, the question addressed someone like Dave Stephens, in Orthopedic Surgery. He has a tenured appointment at U.K. but is 100% at Shriner's Hospital and apparently paid with money that originates there. What is his status if his responsibilities are altered significantly or even terminated at Shriner's?

#### V A.3. Extension Professor.

The criteria applied for promotion of an Extension Professor seem unrealistic in light of such people's responsibilities. The nature of the job often precludes anything more than a re-

Page 2 O.A. Singletary October 29, 1982

gional influence. Also, the question of the appropriateness of the word teaching (c.) was challenged. Would not training be more suitable? The objections came, incidentally, from members of the Agriculture College faculty. Would it be possible to gain some input from that unit? Or has there been some? The criteria appear to the Council to be derived from the research series rather than being applicable to extension folk.

### X.C. Composition of Academic Area Advisory Committees

A committee of five members seems small when it represents such a spread of disciplines as one finds, for instance, in the Biological Sciences. An additional problem with five members is that one of the committee is eliminated from discussion and voting if a person from that member's unit is under consideration. In that situation, the reduction to four persons becomes an added hazard to reaching a balanced judgment. The recommendation was made that the committee be expanded to

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It was also suggested that terms of three years rather than two would provide desirable continuity and expertise in dealing with the often sticky problems encountered.

I would be happy to discuss any or all of these with you if you think that would be profitable. We appreciate the opportunity to examine the document and to furnish feedback.

/cet

Donald Ivey Chairman

Sincerely,

cc: Art Gallaher
Peter P. Bosomworth
Paul G. Sears
Members, University Senate Council