UNIVERSITY OF KENTUCKY LEXINGTON, KENTUCKY 40506

VICE PRESIDENT ACADEMIC AFFAIRS TELEPHONE: 258-2911

October 30, 1974

President Otis A. Singletary 103 Administration Building Campus

Dear President Singletary:

I have had a Dean's request for more specific interpretation of the meaning or intent of the statement recently added to our Administrative Regulations which reads as follows: "The Dean, after consultation with the appropriate faculty body of the College, shall establish an advisory committee concerned with faculty appointment, termination, promotion, and tenure." This was discussed at our Deans meeting yesterday and it is clear there is no understanding of intent among this group.

Most important, perhaps, is what is intended with respect to terminations. Is this limited to genuine terminations, or does it also include non-renewals? In the past, decisions on non-renewals have generally been made by the tenured members of the departmental faculty and only rarely has the Dean, this office, or the area committee been involved in the evaluation.

Beyond this, they are unclear as to whether the advisory committee will deal only with policy and procedures or will be expected to advise on individual cases. Finally, they are unclear as to whether the advisory committee will deal only with those cases that will go to the area committee or whether it will deal with the appointments, reappointments, and so forth of full and part-time personnel at the instructor and assistant professor ranks.

Since we are already beginning to consider non-renewals and reappointments of second year people, it is desirable to have clarification of these points as early as convenient.

Sincerely,

Lewis W. Cochran

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LWC:jc