

## LECTURER

### 1. Definition

The title "Lecturer" designates a professionally qualified appointee whose services are contracted primarily for teaching purposes and normally on a part-time basis.

### 2. Terms of Appointment

The appointment of a Lecturer may be for one year or other stated period, not to exceed one year, subject to renewal. Tenure will not be gained by an appointee to this title. The terms of employment shall be noted in the employment record.

### 3. Appointment Criteria and Procedure

- a) The dean, acting upon recommendation from the department chairman, may approve appointments to the Lecturer title. He shall take into account both an individual's qualifications and the department's need for the position prior to approving an appointment, and shall report his action directly to the President.
- b) Periodic review of the appointee's performance should be conducted by the department concerned. The dean may call for a written report of such departmental review. Review should be conducted in terms of criteria particularly appropriate to this type of appointment, but with correlative reference to the professional quality of persons in the regular ranks whose assignments include duties equivalent to those assigned the individual Lecturer.

### 4. Conditions of Employment

- a) Lecturers may teach lower division and upper division courses. They may teach graduate courses with the approval of the Dean of the Graduate School.
- b) Lecturer are not eligible for membership in the University Sentate, participation in the program of sabbatical leave, or participation in the University Retirement System.