

PROFESSOR (ADJUNCT SERIES)

1. Definition

- a) The phrase "Adjunct Series", used parenthetically, modifies professorial titles and designates fully qualified research or creative personnel who (1) are employed by a non-University agency (e.g., the U. S. Veterans Administration or the U. S. Department of Agriculture), and 2) contribute significantly to teaching, either in formal courses or in the guidance of graduate students.

The President, upon recommendation and advice from the appropriate Faculty Area committee, shall approve the establishment of all positions to be filled by appointments to titles in this series. Approval shall include an appraisal of the level of teaching to be performed in the position.

- b) (Adjunct Series) may be used to modify regular or special professorial titles, e.g., Associate Professor of Medicine (Adjunct Series); Associate Professor of Clinical Medicine (Adjunct Series), but it will not be employed unless the individual's salary is defrayed from non-University funds to the extent of fifty per cent or more.
- c) An appointee holding a professorial (Adjunct Series) title shall have the title revoked whenever his participation in teaching ceases to be significant (at least equivalent to one-half day per week).

2. Terms of Appointment

Normal periods of service are the same for corresponding ranks in the professorial series. Tenure will not be gained by an appointee in this series. The terms of an appointment shall be noted in the employment record.

3. Appointment and Promotion Procedures and Criteria

Procedures for appointment and promotion to titles in this series are the same as those for the professorial series. Criteria for appointment and promotion shall parallel those established for the professorial title assigned, except that appraisal of the candidate shall take into account as appropriate a heavier workload in research or creative achievement and a lighter workload in teaching embodied in assigned responsibilities. If an appointee to a title in this series is assigned duties on a part-time basis, this should be taken into account in an appraisal of his performance.

4. Conditions of Employment

- a) An appointee to a title in this series is eligible for membership on the Graduate Faculty on the same terms as provided in the appropriate professorial series. An appointee assigned on an essentially full-time basis is subject to the same responsibilities as those of a member of the professorial series, including assignment to University and College committees.

He is eligible for membership in the University Senate. An appointee assigned on a part-time basis may be asked to serve on committees in appropriate circumstances, but is not eligible for membership in the University Senate.

- b) An appointee to a title in this series is eligible to apply for research grants as a principal investigator if permitted by the granting authority, subject to the approval of the administrative head of his department or organized research unit.
- c) An appointee to a title in this series may be nominated to supervise graduate candidates for advanced degrees, subject to the approval of the department or group in which the appointee's programs are offered, and provided he is a member of the Graduate Faculty.
- d) An appointee to a title in this series is not eligible for sabbatical leave; however, leave with salary in lieu of sabbatical leave may be recommended when the leave is in the interest of his duties and professional development and to the extent that provision therefor is available in the fund sources from which his salary is paid.
- e) An appointee to a title in this series is not included in the University Retirement System.
- f) An appointee to a title in this series shall have staff privileges such as use of the Library.