

UNIVERSITY OF KENTUCKY
Office of the President

April 28, 1965

To: Deans and Department Chairmen

From: John W. Oswald

Last year review procedures and criteria were established to provide the President information on which to base recommendations concerning tenure and promotion of faculty members. Research and creative effort are among the criteria. It was recognized that some departments have specialized teaching needs not accurately reflected in the criteria established for the professorial ranks, and that a limited number of special titles or positions would have to be created to provide for these needs. After considerable study of the problem by the Faculty Council, the University Senate, and my office, the "special title" series described in the enclosure has been adopted. It will be effective immediately.

This title series will help to provide the University the flexibility necessary to meet the various needs of its students. I invite your attention, however, to the language in the enclosure emphasizing that this special title series is a limited one, and will not be employed as a means for appointing or promoting individuals in the regular disciplines who do not meet the criteria established for the regular titles. I enclose the description of this special title series for your information.

Two other titles which have been adopted for immediate use with the advice of the Faculty Council are the titles "Professor (Adjunct Series)" and "Lecturer". The former title, which includes the ranks of Assistant Professor and Associate Professor, applies to individuals who satisfy the criteria established for the professorial title assigned, but who are paid fifty per cent or more of their salary from non-university sources. The title "Lecturer" will be used to designate a person employed primarily for teaching purposes and normally on a part-time basis.

Policy statements in regard to these titles are enclosed.

Enclosure