VIII. Adjunct Series

A. Definition

1. The phrase "Adjunct Series", used parenthetically, modifies professorial titles and designates fully qualified research or creative personnel who are employed by a non-University agency, or a University non-educational unit, but contribute significantly to teaching and/or research. The President, upon recommendation and advice from the appropriate Academic Area Advisory Committee, shall approve the establishment of all positions to be filled by appointments to titles in this series. Approval shall include an appraisal of the level of teaching to be performed in the position.

2. (Adjunct Series) may be used to modify regular or special professorial titles, e.g., Associate Professor of Medicine (Adjunct Series), Associate Professor of Clinical Medicine (Adjunct Series), but it will not be employed unless the individual's salary is defrayed from non-University funds or from funds from a University non-educational unit to the extent of more than 50 percent.

B. Terms of Appointment

Normal periods of service are the same for corresponding ranks in the professorial series. Tenure will not be granted an appointee in this series. The terms of an appointment shall be noted in the employment record.

C. Appointment and Promotion Procedures and Criteria

Procedures for appointment and promotion to titles in this series are the same as those for the professorial series. Criteria for appointment and promotion shall parallel those established for the professorial title assigned, except that appraisal of the candidate shall take into account, as appropriate, a heavier work load in assigned responsibilities. Promotion to the associate professor or professor ranks does not automatically qualify a person for membership in the Graduate Faculty.

D. Conditions of Employment

An appointee to a title in this series is eligible for all benefits of the regular series except tenure, faculty retirement and insurance benefits, and sabbatical leave. However, an appointee who is a full-time employee of the University but whose primary appointment is with a non-educational unit is entitled to appropriate retirement and insurance benefits through the non-educational unit.

IX. Academic Area Advisory Committees

A. Purpose