

XI. Appointment and Promotion in the Adjunct Series

A. Definition and Guidelines

1. The phrase "Adjunct Series", used parenthetically, modifies academic rank titles and designates fully qualified teaching, research, and/or creative personnel employed by a non-University agency or by the University with primary appointments in non-faculty positions, but who contribute significantly to teaching and/or research. The Provost shall approve the establishment of each position to be filled by an appointment in this series. Approval shall include an appraisal of the level of teaching to be performed in the position.

2. The phrase Adjunct Series in parentheses, (Adjunct Series), may be used to modify regular or special academic rank titles, e.g., Associate Professor (Adjunct Series) or Associate Professor of Medicine (Adjunct Series), but it shall not be employed unless the individual's salary is defrayed from non-University funds or from funds related to a University non-faculty position to the extent of more than 50 percent.

B. Terms of Appointment

Normal periods of appointment shall be the same as those for corresponding ranks in the regular or special title series. Tenure shall not be granted to appointees in the adjunct series. The terms of appointment shall be noted in employment records.

C. Appointment and Promotion Procedures and Criteria

Procedures for appointment and promotion to titles in the adjunct series are the same as those for the regular and special title series (refer to Sections II, III, IV, XIII, and XIV), except that time in rank and involvement of an area committee are not required for appointments or reappointments. Criteria for appointment and promotion shall parallel those established for the academic rank title assigned, except that appraisal of the candidate shall take into account, as appropriate, a heavier work load in assigned responsibilities. Promotion to the associate professor or professor rank in this series does not automatically qualify an individual for membership in the Graduate Faculty.

D. Conditions of Employment

An appointee in the adjunct series shall not be eligible for tenure, sabbatical leave, faculty retirement and insurance benefits, or election to the University Senate. However, an appointee who is a full-time employee of the University and has a primary appointment in a non-faculty position shall be entitled to retirement and insurance benefits appropriate for the non-faculty position. Faculty membership, with or without voting privileges, may be extended to an appointee in the adjunct series by any educational unit to which the individual is assigned.