§ 1627.1 Purpose and scope

(1) The purpose of this part is to establish regulations regarding the selection of employees for training, testing, certification, and training programs for the purpose of determining eligibility for positions in the federal government. The regulations set forth in this part provide for the selection of employees for such programs in a fair and nondiscriminatory manner.

(2) Every employer shall be required to maintain a record of all employees who have been selected for training, testing, certification, and training programs, and to provide such records to the Equal Employment Opportunity Commission upon request.

(3) The regulations set forth in this part shall be enforced by the Equal Employment Opportunity Commission.

Sec. 1627.1 Purpose and scope.

Subpart C—Admissibility of evidence

§ 1627.11 Evidence.

(1) The evidence to be submitted under this part includes:

(a) Test results.

(b) Employment records.

(c) Personnel records.

(d) Training records.

(e) Certification records.

(f) Selection records.

Subpart D—Statutory Exemptions

§ 1627.12 Statutory Exemption.

(1) The Administrator of the Equal Employment Opportunity Commission may exempt any person or group of persons from the requirements of this part where it is determined that such exemption is necessary to comply with the provisions of this chapter.

(2) The Administrator shall publish a list of all exemptions granted under this section in the Federal Register.

Subpart E—Records to be made or kept by employers

§ 1627.13 Records to be made or kept by employers.

(1) Every employer shall be required to maintain a record of all employees who have been selected for training, testing, certification, and training programs, and to provide such records to the Equal Employment Opportunity Commission upon request.

(2) The records required to be kept under this section shall be maintained in a manner that is consistent with the regulations of the Equal Employment Opportunity Commission.

(3) The records required to be kept under this section shall be maintained for a period of three years from the date of the last transaction covered by such records.

Subpart F—Applicability

§ 1627.14 Applicability.

(1) The regulations set forth in this part shall apply to all employers covered by title VII of the Civil Rights Act of 1964, as amended.

(2) The regulations set forth in this part shall not apply to any employer that is exempt from the requirements of title VII of the Civil Rights Act of 1964, as amended, under section 717 of such Act.