

All members of the faculty and staff of the University System shall have full rights of communication with administrative officers of the University and the Board of Trustees through established administrative channels. Official recommendations and communications from any member of the University System faculty or staff shall be sent by the individual to the individual's immediate superior. The superior administrative officer shall, when so requested, transmit such recommendations or communications, with the officer's own comments and recommendations thereon, to the next higher officer.

All members of the faculty and staff of the University System shall be entitled to appeal any decision affecting terms of their employment by the University through regularly established channels.

This rule shall in no way limit the President in communicating with members of the faculty, nor shall it prevent communication between members of the faculty, staff, administrative officers, and the Board of Trustees for purposes other than the submission of official recommendations and communications.